

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

(Mẫu dùng cho các trường hợp bổ nhiệm và/hoặc miễn nhiệm/từ nhiệm)
Applied to cases of appointment and/or dismissal/resignation)

Kính gửi: Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
To: Hochiminh Stock Exchange

Căn cứ theo các Quyết định HĐQT số 1244, 1245, 1249/QĐ-PVCFC ngày 02/6/2025 của Công ty cổ phần Phân bón Dầu khí Cà Mau, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty cổ phần Phân bón Dầu khí Cà Mau như sau:

Based on Decisions No. 1244, 1245, 1249/QĐ-PVCFC dated 02/6/2025 of Petrovietnam Ca Mau Fertilizer JSC, we would like to announce the change in personnel of Petrovietnam Ca Mau Fertilizer JSC as follows:

Trường hợp bổ nhiệm/In case of appointment (*):

1. Ông/Mr.: **Trần Thế Cường**

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Giám đốc Chi nhánh CTCP Phân bón Dầu khí Cà Mau - Ban quản lý dự án chuyên ngành/ *Director of Specialized Project Management (Branch of PVCFC)*

- Chức vụ được bổ nhiệm/Newly appointed position: Phó Tổng Giám đốc/ *Deputy General Director*

- Thời hạn bổ nhiệm/Term: 05 năm / 5 years

- Ngày bắt đầu có hiệu lực/Effective date: 02/6/2025

Trường hợp bổ nhiệm lại/In case of reappointment:

1. Ông/Mr.: **Trần Chí Nguyên**

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Phó Tổng Giám đốc/ *Deputy General Director*

- Chức vụ được bổ nhiệm/Newly appointed position: Phó Tổng Giám đốc/ *Deputy General Director*



- Thời hạn bổ nhiệm/*Term*: 05 năm / 5 years
- Ngày bắt đầu có hiệu lực/*Effective date*: 25/6/2025

2. Ông/Mr: Nguyễn Thanh Tùng

- Chức vụ trước khi bổ nhiệm/*Former position in the organization*: Phó Tổng Giám đốc/*Deputy General Director*
- Chức vụ được bổ nhiệm/*Newly appointed position*: Phó Tổng Giám đốc/*Deputy General Director*
- Thời hạn bổ nhiệm/*Term*: 05 năm / 5 years
- Ngày bắt đầu có hiệu lực/*Effective date*: 15/7/2025

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 02/6/2025 tại mục Quan hệ cổ đông./*This information was published on the company's website on 02/6/2025 as in Investor Relations section.*

Nơi nhận/C/c:

- Như trên;/*As above*;
- HĐQT-PVCFC (để b/c);/ BOD-PVCFC (to report);
- BKS, TGD-PVCFC (để b/c);/ SB, General Director-PVCFC (to report);
- Lưu: VT, IR./ Filed: Archive, IR.

Tài liệu đính kèm/Attached documents:

- Quyết định HĐQT số 1244,1245,1249/QĐ-PVCFC/*Board Decision No 1244,1245,1249/QĐ-PVCFC.*

Đại diện tổ chức
Organization representative

Người UQ CBTT

Person authorized to disclose information



Ký bởi: Đỗ Thành Hưng
Ngày ký: 02/06/2025 11:52:34
Tổ chức xác thực: VNPT SmartCA RS



No.: 1245/QĐ-PVCFC

Ca Mau, June 02nd, 2025

DECISION
On the re-appointment of an executive officer

BOARD OF DIRECTORS
PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;

Pursuant to the Charter of PetroVietnam Ca Mau Fertilizer Joint Stock Company (PVCFC) as approved by the General Meeting of Shareholders;

Pursuant to the Regulation on management of personnel holding titles, positions, and representatives of PVCFC at other enterprises, issued together with Decision No. 620/QĐ-PVCFC dated March 24, 2025 by the Board of Directors (BoD);

Pursuant to Resolution No. 1058-NQ/ĐU dated May 7, 2025 of the Party Committee of PVCFC on personnel affairs;

Pursuant to Resolution No.1243/NQ-PVCFC dated June 02, 2025 of the BoD approving the personnel work plan of PVCFC.

DECIDED:

Article 1. To re-appoint **Mr. Nguyen Thanh Tung** to the position of Deputy General Director of Petrovietnam Ca Mau Fertilizer Joint Stock Company for a fixed term, effective from **July 15, 2025**.

Article 2. Mr. Nguyen Thanh Tung shall perform duties and exercise rights and benefits in accordance with PVCFC's regulations and internal rules.

Article 3. The members of the Board of Directors, the Executive Board, Heads of divisions, affiliated and member units of PVCFC, and the individual named in Article 1 are responsible for implementing this Decision.

C/c:

- As Article 3;
- Standing Party Committee (for reporting);
- Supervisory Board;
- Filed: Archive, Office of BOD.

**FOR BOARD OF DIRECTORS
CHAIRMAN**

(Signed & sealed)

Tran Ngoc Nguyen

No.: 1244/QĐ-PVCFC

Ca Mau, June 02nd, 2025

DECISION
On the re-appointment of an executive officer

BOARD OF DIRECTORS
PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;

Pursuant to the Charter of PetroVietnam Ca Mau Fertilizer Joint Stock Company (PVCFC) as approved by the General Meeting of Shareholders;

Pursuant to the Regulation on management of personnel holding titles, positions, and representatives of PVCFC at other enterprises, issued together with Decision No. 620/QĐ-PVCFC dated March 24, 2025 by the Board of Directors (BoD);

Pursuant to Resolution No. 1058-NQ/ĐU dated May 7, 2025 of the Party Committee of PVCFC on personnel affairs;

Pursuant to Resolution No.1243/NQ-PVCFC dated June 02, 2025 of the BoD approving the personnel work plan of PVCFC.

DECIDED:

Article 1. To re-appoint **Mr. Tran Chi Nguyen** to the position of Deputy General Director of Petrovietnam Ca Mau Fertilizer Joint Stock Company for a fixed term, effective from **June 25, 2025**.

Article 2. Mr. Tran Chi Nguyen shall perform duties and exercise rights and benefits in accordance with PVCFC's regulations and internal rules.

Article 3. The members of the Board of Directors, the Executive Board, Heads of divisions, affiliated and member units of PVCFC, and the individual named in Article 1 are responsible for implementing this Decision.

C/c:

- As Article 3;
- Standing Party Committee (for reporting);
- Supervisory Board;
- Filed: Archive, Office of BOD.

**FOR BOARD OF DIRECTORS
CHAIRMAN**

(Signed & sealed)

Tran Ngoc Nguyen

No.: 1249/QD-PVCFC

Ca Mau, June 02nd, 2025

DECISION
On the appointment of an executive officer

BOARD OF DIRECTORS
PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;

Pursuant to the Charter of PetroVietnam Ca Mau Fertilizer Joint Stock Company (PVCFC) as approved by the General Meeting of Shareholders;

Pursuant to the Regulation on management of personnel holding titles, positions, and representatives of PVCFC at other enterprises, issued together with Decision No. 620/QĐ-PVCFC dated March 24, 2025 by the Board of Directors (BoD);

Pursuant to Resolution No. 1058-NQ/ĐU dated May 7, 2025 of the Party Committee of PVCFC on personnel affairs;

Pursuant to Resolution No. 1058-NQ/ĐU dated May 7, 2025 of the Party Committee of PVCFC on personnel affairs;

Pursuant to Resolution No.1243/NQ-PVCFC dated June 02, 2025 of the BoD approving the personnel work plan of PVCFC.

DECIDED:

Article 1. To appoint **Mr. Tran The Cuong** to the position of Deputy General Director of Petrovietnam Ca Mau Fertilizer Joint Stock Company for a fixed term.

Article 2. Mr. Tran The Cuong shall perform duties and exercise rights and benefits in accordance with PVCFC's regulations and internal rules.

Article 3. This Decision shall take effect from the date of issuance. The members of the Board of Directors, the Executive Board, Heads of divisions, affiliated and member units of PVCFC, and the individual named in Article 1 are responsible for implementing this Decision.

C/c:

- As Article 3;
- Standing Party Committee (for reporting);
- Supervisory Board;
- Filed: Archive, Office of BOD.

**FOR BOARD OF DIRECTORS
CHAIRMAN**

(Signed & sealed)

Tran Ngoc Nguyen